MINUTES
St. Clair County Board of Commissioners
Workshop

Board of Commissioners' Room
County Administrative Office Building, 2nd Floor
200 Grand River Avenue
Port Huron, MI 48060

February 20, 2025 at 4:00 PM

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1. Call to Order

Chairperson Simasko called the meeting to order at 04:00 PM.

2. Pledge of Allegiance

The Pledge of Allegiance was led by Chairperson Simasko.

3. Roll Call

Present: Kerry Ange, Lisa Beedon, Joi Torello, Robert Fielitz, Dave Rushing, Dave Vandenbossche and Steve Simasko

Absent: None

4. Citizens Wishing to Address the Board

None

5. New Business

A. Board of Commissioner Goals

Administrator/Controller Hepting discussed the process undertaken to develop an updated goal listing. She indicated departments have submitted individual goals which were then categorized into broader overarching categories. Once the Board establishes organizational goals, the master list will be finalized and placed on the website to increase transparency.

Efficient and responsive government was discussed. Various options to evaluate and improve this category were listed. The ability to use resources to create a prosperous community and to improve quality of life. This item does include economic development initiatives as a placeholder to be expanded upon once a decision is reached. Administrator/Controller Hepting discussed the current status of our facilities and the improvements and enhancements that will be needed. The ability to enhance and maintain a highly skilled, efficient County workforce was a large topic submitted by departments. A large focus was placed on employee recruitment and retention. The importance of communicating well-defined service offerings to inform employees and citizens what offerings are available and how to access them was discussed. Finally, she discussed Landfill operations.

The history of the wage study was discussed along with the current process used to verify wage placement using a sampling of positions. Administrator/Controller Hepting recommended a full wage study be conducted. The Capital Improvement Plan and Maintenance Plan were discussed.

Commissioner Simasko indicated we would like the second bullet under Efficient and Response Government to include any non-governmental agency and we fund.

Commissioner Fieltiz would like to add a review of the contract policy regarding renewals of contracts. He would also like to have the review of Airport Operations and fee structure added.

Commissioner Rushing would like to have an evaluation of the Health Department structure added. He would also like to have the possibility of revoking the Authority status of Community Mental Health be explored.

Commissioner Fielitz would like a bullet point added to improve the ethics and transparency of the Board of Commissioners. He discussed examining the possibility of term limits.

Sheriff Matt King discussed the bidding process and the impact of re-bidding every contract that comes up for renewal.

6. Adjournment

Moved by Commissioner Rushing, supported by Commissioner Vandenbossche, to adjourn at 05:02 PM. Carried - Voice Vote 7-0. Aye: Commissioner Simasko, Commissioner Beedon, Commissioner Torello, Commissioner Rushing, Commissioner Vandenbossche, Commissioner Fielitz, Commissioner Ange Nay: None